

**A RESOLUTION**  
**ADOPTING A PERSONNEL RESOLUTION**

WHEREAS, the Mayor and City Council of the City of Rock Hill have reviewed the personnel policies recommended by the City Manager's office and Human Resources Department; and

WHEREAS, the Mayor and City Council believes the revisions are in the best interest of the City and its employees.

NOW, THEREFORE, BE IT RESOLVED BY THE MAYOR AND CITY COUNCIL of the City of Rock Hill that the revised policies for all employees of the City are hereby adopted by reference effective June 13, 2011, or as soon thereafter as can be administratively effected.

BE IT FURTHER RESOLVED BY THE MAYOR AND CITY COUNCIL, that neither this personnel resolution nor any policies create any contract of employment between the City and its employees and further that employment with the City of Rock Hill is at-will.

**Mayor and City Council**

\_\_\_\_\_  
Doug Echols, Mayor

\_\_\_\_\_  
Susie B. Hinton, Mayor ProTempore

\_\_\_\_\_  
Osbey Roddey, Councilmember

\_\_\_\_\_  
John A. Black, III, Councilmember

\_\_\_\_\_  
Kevin Sutton, Councilmember

\_\_\_\_\_  
James C. Reno, Jr., Councilmember

\_\_\_\_\_  
Kathy S. Pender, Councilmember

Attest:

\_\_\_\_\_  
Anne H. Poag, Municipal Clerk