



**City of Rock Hill**  
**Classification and Pay Grades**  
**Effective August 1, 2012**

JOB TITLE	PAY GRADE	MIN	MID	MAX
ACCOUNTANT I	16	\$ 21.46	\$ 25.75	\$ 30.04
ACCOUNTANT II	19	\$ 24.16	\$ 28.99	\$ 33.82
ACCOUNTANT III	21	\$ 25.96	\$ 31.16	\$ 36.35
ACCOUNTING CLERK - HA	8	\$ 14.24	\$ 17.09	\$ 19.94
ACCOUNTING CLERK I	7	\$ 13.34	\$ 16.01	\$ 18.68
ACCOUNTING CLERK II	9	\$ 15.15	\$ 18.17	\$ 21.20
ACCOUNTING CLERK III	11	\$ 16.95	\$ 20.34	\$ 23.73
ACCOUNTING CLERK III - HA	11	\$ 16.95	\$ 20.34	\$ 23.73
ACCREDITATION MGR / GRANTS MGR	15	\$ 20.55	\$ 24.67	\$ 28.78
ACTIVITIES SUPERVISOR	17	\$ 22.36	\$ 26.83	\$ 31.30
ADMINISTRATIVE ASSISTANT	13	\$ 18.75	\$ 22.50	\$ 26.25
ADMINISTRATIVE ASSISTANT - HA	13	\$ 18.75	\$ 22.50	\$ 26.25
ADMINISTRATIVE SECRETARY	9	\$ 15.15	\$ 18.17	\$ 21.20
ADMINISTRATIVE SERVICES DIRECTOR	34	\$ 37.68	\$ 48.04	\$ 58.41
AIRPORT ADMINISTRATOR	23	\$ 27.77	\$ 33.32	\$ 38.87
AIRPORT COORDINATOR	16	\$ 21.46	\$ 25.75	\$ 30.04
APPLICATIONS COORDINATOR	6	\$ 12.44	\$ 14.93	\$ 17.42
ARSON INVESTIGATOR / CAPTAIN	16	\$ 21.46	\$ 25.75	\$ 30.04
ASSISTANT CITY MANAGER	44	\$ 46.70	\$ 59.54	\$ 72.38
ASSISTANT TO THE CITY MANAGER	24	\$ 28.67	\$ 34.40	\$ 40.13
ASST DIRECTOR / HOUSING INSPECT.	16	\$ 21.46	\$ 25.75	\$ 30.04
ASST PUB WORKS DIR-SANITATION	19	\$ 24.16	\$ 28.99	\$ 33.82
ASST STREET SUPERINTENDENT	13	\$ 18.75	\$ 22.50	\$ 26.25
ASST TO UTILITIES DIRECTOR	20	\$ 25.06	\$ 30.07	\$ 35.09
ASST. UTILITIES DIRECTOR	35	\$ 38.58	\$ 49.19	\$ 59.80
ATHLETIC SUPERVISOR	13	\$ 18.75	\$ 22.50	\$ 26.25
BATTALION CHIEF	23	\$ 27.77	\$ 33.32	\$ 38.87
BATTALION CHIEF - 40 HOUR	23	\$ 27.77	\$ 33.32	\$ 38.87
BATTALION CHIEF II	24	\$ 28.67	\$ 34.40	\$ 40.13
BEAUTIFICATION COORDINATOR	17	\$ 22.36	\$ 26.83	\$ 31.30
BENEFITS SPECIALIST	15	\$ 20.55	\$ 24.67	\$ 28.78
BENEFITS TECHICIAN	12	\$ 17.85	\$ 21.42	\$ 24.99
BILLING SERVICES CORDINATOR	12	\$ 17.85	\$ 21.42	\$ 24.99
BILLING/CUST SERV SUPERVISOR	20	\$ 25.06	\$ 30.07	\$ 35.09
BUDGET OFFICER	31	\$ 34.98	\$ 41.97	\$ 48.97
BUILDING INSPECTOR I	13	\$ 18.75	\$ 22.50	\$ 26.25
BUILDING INSPECTOR II	16	\$ 21.46	\$ 25.75	\$ 30.04
BUILDING MAINTENANCE MANAGER	31	\$ 34.98	\$ 41.97	\$ 48.97
BUILDING OFFICIAL	24	\$ 28.67	\$ 34.40	\$ 40.13
BUILDING PLANS EXAMINER	17	\$ 22.36	\$ 26.83	\$ 31.30
BUSINESS ANALYST	21	\$ 25.96	\$ 31.16	\$ 36.35
CASHER I	5	\$ 11.93	\$ 14.32	\$ 16.71
CASHER II	6	\$ 12.44	\$ 14.93	\$ 17.42
CENTER SUPERVISOR I	13	\$ 18.75	\$ 22.50	\$ 26.25
CENTER SUPERVISOR II	14	\$ 19.65	\$ 23.58	\$ 27.51



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JOB TITLE	PAY GRADE	MIN	MID	MAX
CENTER SUPERVISOR III	17	\$ 22.36	\$ 26.83	\$ 31.30
CENTRAL COLLECTIONS SPECIALIST	12	\$ 17.85	\$ 21.42	\$ 24.99
CENTRL COLLETIONS COORDINATOR	20	\$ 25.06	\$ 30.07	\$ 35.09
CHIEF INFORMATION OFFICER	42	\$ 44.89	\$ 57.24	\$ 69.58
CHIEF OF POLICE	39	\$ 42.19	\$ 53.79	\$ 65.39
CIS ENGINEERING SUPERVISOR	22	\$ 26.86	\$ 32.24	\$ 37.61
CIS PROGRAM ANALYST	17	\$ 22.36	\$ 26.83	\$ 31.30
CIS TECHNICIAN I	8	\$ 14.24	\$ 17.09	\$ 19.94
CIS TECHNICIAN II	10	\$ 16.05	\$ 19.26	\$ 22.47
CIS TECHNICIAN III	14	\$ 19.65	\$ 23.58	\$ 27.51
CITY ENGINEER	27	\$ 31.37	\$ 37.65	\$ 43.92
CITY ENGINEER II	29	\$ 33.17	\$ 39.81	\$ 46.44
CITY ENGINEER III	32	\$ 35.88	\$ 43.05	\$ 50.23
CITY RECORDER	33	\$ 36.78	\$ 46.89	\$ 57.01
CITY RECORDER (TEMPORARY)	11	\$ 16.95	\$ 20.34	\$ 23.73
CITY SOLICITOR	23	\$ 27.77	\$ 33.32	\$ 38.87
CIVIL ENGINEER	23	\$ 27.77	\$ 33.32	\$ 38.87
CLERK I	3	\$ 10.15	\$ 12.18	\$ 14.21
CLERK I - HA	3	\$ 10.15	\$ 12.18	\$ 14.21
CLERK II	5	\$ 11.93	\$ 14.32	\$ 16.71
CLERK III	7	\$ 13.34	\$ 16.01	\$ 18.68
CLERK III - HA	7	\$ 13.34	\$ 16.01	\$ 18.68
CLERK OF COURT	20	\$ 25.06	\$ 30.07	\$ 35.09
CLERK STENOGRAPHER	5	\$ 11.93	\$ 14.32	\$ 16.71
CLERK STENOGRAPHER - HOUSING AUTHORITY	5	\$ 11.93	\$ 14.32	\$ 16.71
CLERK TYPIST	3	\$ 10.15	\$ 12.18	\$ 14.21
COMMERCIAL BUILDING INSPECTOR	17	\$ 22.36	\$ 26.83	\$ 31.30
COMMUNICATIONS EQUIP OPERATOR	6	\$ 12.44	\$ 14.93	\$ 17.42
COMMUNICATIONS SPECIALIST	14	\$ 19.65	\$ 23.58	\$ 27.51
COMMUNITY SERVICE OFFICER 40 HR	6	\$ 12.44	\$ 14.93	\$ 17.42
COMPUTER OP/PROG TRAINEE	9	\$ 15.15	\$ 18.17	\$ 21.20
COMPUTER PROGRAMMER	13	\$ 18.75	\$ 22.50	\$ 26.25
CONSTRUCTION / MAINT. SUPERVISOR	15	\$ 20.55	\$ 24.67	\$ 28.78
CONSTRUCTION / MAINTENANCE SUPT. - BUILDINGS	21	\$ 25.96	\$ 31.16	\$ 36.35
CONSTRUCTION / MAINTENANCE SUPT. - STREET	21	\$ 25.96	\$ 31.16	\$ 36.35
CONTROLLER	31	\$ 34.98	\$ 41.97	\$ 48.97
CORRECTIONAL OFFICER	9	\$ 15.15	\$ 18.17	\$ 21.20
CORRECTIONAL OFFICER II	10	\$ 16.05	\$ 19.26	\$ 22.47
COUNCIL & COMMISSIONS LIAISON	11	\$ 16.95	\$ 20.34	\$ 23.73
COURT & TRAINING ADVOCATE	11	\$ 16.95	\$ 20.34	\$ 23.73
COURT ADMINISTRATOR	23	\$ 27.77	\$ 33.32	\$ 38.87
COURT BAILIFF	8	\$ 14.24	\$ 17.09	\$ 19.94
CREW LEADER - CEMETERY	9	\$ 15.15	\$ 18.17	\$ 21.20
CREW LEADER - CUSTODIAL SERVICES	9	\$ 15.15	\$ 18.17	\$ 21.20
CREW LEADER - HA	9	\$ 15.15	\$ 18.17	\$ 21.20



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JOB TITLE	PAY GRADE	MIN	MID	MAX
CREW LEADER - HORTICULTURE	9	\$ 15.15	\$ 18.17	\$ 21.20
CREW LEADER - PRT	9	\$ 15.15	\$ 18.17	\$ 21.20
CREW LEADER - SANITATION	9	\$ 15.15	\$ 18.17	\$ 21.20
CREW LEADER - SEWER	9	\$ 15.15	\$ 18.17	\$ 21.20
CREW LEADER - STORMWATER	9	\$ 15.15	\$ 18.17	\$ 21.20
CREW LEADER - STREET	9	\$ 15.15	\$ 18.17	\$ 21.20
CREW LEADER - WATER	9	\$ 15.15	\$ 18.17	\$ 21.20
CREW LEADER II	10	\$ 16.05	\$ 19.26	\$ 22.47
CREW SUPERVISOR - CEMETERY	12	\$ 17.85	\$ 21.42	\$ 24.99
CREW SUPERVISOR - CUSTODIAL SERVICES	12	\$ 17.85	\$ 21.42	\$ 24.99
CREW SUPERVISOR - HA	12	\$ 17.85	\$ 21.42	\$ 24.99
CREW SUPERVISOR - MANCHESTER	12	\$ 17.85	\$ 21.42	\$ 24.99
CREW SUPERVISOR - SEWER	12	\$ 17.85	\$ 21.42	\$ 24.99
CREW SUPERVISOR - STORMWATER	12	\$ 17.85	\$ 21.42	\$ 24.99
CREW SUPERVISOR - STREET	12	\$ 17.85	\$ 21.42	\$ 24.99
CREW SUPERVISOR II - CEMETERY	13	\$ 18.75	\$ 22.50	\$ 26.25
CREW WORKER I - BUILDINGS	5	\$ 11.93	\$ 14.32	\$ 16.71
CREW WORKER I - HORTICULTURE	5	\$ 11.93	\$ 14.32	\$ 16.71
CREW WORKER I - HOUSING AUTHORITY	5	\$ 11.93	\$ 14.32	\$ 16.71
CREW WORKER I - PRT	5	\$ 11.93	\$ 14.32	\$ 16.71
CREW WORKER I - SANITATION	5	\$ 11.93	\$ 14.32	\$ 16.71
CREW WORKER I - STORMWATER	5	\$ 11.93	\$ 14.32	\$ 16.71
CREW WORKER I - STREET	5	\$ 11.93	\$ 14.32	\$ 16.71
CREW WORKER II - HA	6	\$ 12.44	\$ 14.93	\$ 17.42
CREW WORKER II - HORTICULTURE	6	\$ 12.44	\$ 14.93	\$ 17.42
CREW WORKER II - PRT	6	\$ 12.44	\$ 14.93	\$ 17.42
CREW WORKER II - SANITATION	6	\$ 12.44	\$ 14.93	\$ 17.42
CREW WORKER II - SEWER	6	\$ 12.44	\$ 14.93	\$ 17.42
CREW WORKER II - STORMWATER	6	\$ 12.44	\$ 14.93	\$ 17.42
CREW WORKER II - WATER	6	\$ 12.44	\$ 14.93	\$ 17.42
CREW WORKER II - STREET	6	\$ 12.44	\$ 14.93	\$ 17.42
CREW WORKER III - STORMWATER	7	\$ 13.34	\$ 16.01	\$ 18.68
CREW WORKER III - STREET/CONSTRUCTION	7	\$ 13.34	\$ 16.01	\$ 18.68
CRIMINALIST	17	\$ 22.36	\$ 26.83	\$ 31.30
CUSTODIAL WORKER I	4	\$ 11.04	\$ 13.25	\$ 15.46
CUSTODIAL WORKER II	5	\$ 11.93	\$ 14.32	\$ 16.71
CUSTODIAL WORKER II	6	\$ 12.44	\$ 14.93	\$ 17.42
CUSTODIAL WORKER II - HOUSING AUTHORITY	4	\$ 11.04	\$ 13.25	\$ 15.46
CUSTOMER RELATIONS COORDINATOR	13	\$ 18.75	\$ 22.50	\$ 26.25
CUSTOMER SERVICE CLERK I	7	\$ 13.34	\$ 16.01	\$ 18.68
CUSTOMER SERVICE CLERK II	9	\$ 15.15	\$ 18.17	\$ 21.20
CUSTOMER SERVICE SUPERVISOR	16	\$ 21.46	\$ 25.75	\$ 30.04
CUSTOMER SERVICE TECHNICIAN	8	\$ 14.24	\$ 17.09	\$ 19.94
CUSTOMER SERVICE TECHNICIAN - OFFICE	8	\$ 14.24	\$ 17.09	\$ 19.94
CUSTOMER SERVICES DIRECTOR	34	\$ 37.68	\$ 48.04	\$ 58.41



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JOB TITLE	PAY GRADE	MIN	MID	MAX
DATA ENTRY CLERK	5	\$ 11.93	\$ 14.32	\$ 16.71
DEPUTY CITY MANAGER	48	\$ 50.30	\$ 64.13	\$ 77.97
DEPUTY FIRE CHIEF	25	\$ 29.57	\$ 35.48	\$ 41.40
DEVELOPMENT ASSISTANT	13	\$ 18.75	\$ 22.50	\$ 26.25
DEVELOPMENT COORDINATOR	17	\$ 22.36	\$ 26.83	\$ 31.30
DEVELOPMENT SERVICES DIRECTOR	39	\$ 42.19	\$ 53.79	\$ 65.39
DEVELOPMENT SERVICES ENGINEER	29	\$ 33.17	\$ 39.81	\$ 46.44
DIRECTOR OF TENNIS	10	\$ 16.05	\$ 19.26	\$ 22.47
DOWNTOWN DEVELOPMENT MANAGER	22	\$ 26.86	\$ 32.24	\$ 37.61
DRAFTING TECHNICIAN	7	\$ 13.34	\$ 16.01	\$ 18.68
DRIVER-ENGINEER	12	\$ 17.85	\$ 21.42	\$ 24.99
ECONOMIC & URBAN DEVELOPMENT DIRECTOR	39	\$ 42.19	\$ 53.79	\$ 65.39
ECONOMIC DEVELOP COORDINATOR	22	\$ 26.86	\$ 32.24	\$ 37.61
ELECTICAL ENGINEER	23	\$ 27.77	\$ 33.32	\$ 38.87
ELECTRIC LINE CREW SUPERVISOR	22	\$ 26.86	\$ 32.24	\$ 37.61
ELECTRONIC SERVICE TECH. I - ELECTRIC	13	\$ 18.75	\$ 22.50	\$ 26.25
ELECTRONIC SERVICE TECH. I - MANCHESTER	13	\$ 18.75	\$ 22.50	\$ 26.25
ELECTRONIC SERVICE TECH. II - ELECTRIC	14	\$ 19.65	\$ 23.58	\$ 27.51
ELECTRONIC SERVICE TECH. II - MANCHESTER	14	\$ 19.65	\$ 23.58	\$ 27.51
ELECTRONIC SERVICE TECH. III - ELECTRIC	16	\$ 21.46	\$ 25.75	\$ 30.04
ELECTRONIC TECH. SUPERVISOR	18	\$ 23.26	\$ 27.91	\$ 32.56
EMPLOYMENT SPECIALIST	15	\$ 20.55	\$ 24.67	\$ 28.78
ENGINEERING ASSISTANT	5	\$ 11.93	\$ 14.32	\$ 16.71
ENGINEERING DIVISION SUPER	24	\$ 28.67	\$ 34.40	\$ 40.13
ENGINEERING TECH SUPERVISOR	20	\$ 25.06	\$ 30.07	\$ 35.09
ENGINEERING TECHNICIAN I - ELECTRIC	10	\$ 16.05	\$ 19.26	\$ 22.47
ENGINEERING TECHNICIAN I - STORM - EROSION	10	\$ 16.05	\$ 19.26	\$ 22.47
ENGINEERING TECHNICIAN I - STORM WATER	10	\$ 16.05	\$ 19.26	\$ 22.47
ENGINEERING TECHNICIAN I - STREET	10	\$ 16.05	\$ 19.26	\$ 22.47
ENGINEERING TECHNICIAN II	11	\$ 16.95	\$ 20.34	\$ 23.73
ENGINEERING TECHNICIAN III	15	\$ 20.55	\$ 24.67	\$ 28.78
ENGINEERING TECHNICIAN IV	17	\$ 22.36	\$ 26.83	\$ 31.30
ENVIRON LAB TECH III - MANCHESTER	13	\$ 18.75	\$ 22.50	\$ 26.25
ENVIRON LAB TECH III - WATER PLANT	13	\$ 18.75	\$ 22.50	\$ 26.25
ENVIRON. EDUCATION SPEC. I	11	\$ 16.95	\$ 20.34	\$ 23.73
ENVIRON. EDUCATION SPEC. II	14	\$ 19.65	\$ 23.58	\$ 27.51
ENVIRONMENTAL INSPECTOR	8	\$ 14.24	\$ 17.09	\$ 19.94
ENVIRONMENTAL INSPECTOR II	10	\$ 16.05	\$ 19.26	\$ 22.47
ENVIRONMENTAL LAB SUPERVISOR	16	\$ 21.46	\$ 25.75	\$ 30.04
ENVIRONMENTAL LAB TECH I	10	\$ 16.05	\$ 19.26	\$ 22.47
ENVIRONMENTAL LAB TECH II	11	\$ 16.95	\$ 20.34	\$ 23.73
ENVIRONMENTAL OPERS COORD.	22	\$ 26.86	\$ 32.24	\$ 37.61
EQUIPMENT OPERATOR I - HORT.	6	\$ 12.44	\$ 14.93	\$ 17.42
EQUIPMENT OPERATOR I - SEWER	6	\$ 12.44	\$ 14.93	\$ 17.42
EQUIPMENT OPERATOR I - STORMWATER	6	\$ 12.44	\$ 14.93	\$ 17.42



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Classification and Pay Grades  
Effective August 1, 2012**

JOB TITLE	PAY GRADE	MIN	MID	MAX
EQUIPMENT OPERATOR II - HORTICULTURE	7	\$ 13.34	\$ 16.01	\$ 18.68
EQUIPMENT OPERATOR II - SEWER	7	\$ 13.34	\$ 16.01	\$ 18.68
EQUIPMENT OPERATOR II - STORMWATER	7	\$ 13.34	\$ 16.01	\$ 18.68
EQUIPMENT OPERATOR II - STREET	7	\$ 13.34	\$ 16.01	\$ 18.68
EQUIPMENT OPERATOR II - WATER	7	\$ 13.34	\$ 16.01	\$ 18.68
EQUIPMENT OPR. III - HORT.	9	\$ 15.15	\$ 18.17	\$ 21.20
EQUIPMENT OPR. III - SEWER	9	\$ 15.15	\$ 18.17	\$ 21.20
EQUIPMENT OPR. III - STORM	9	\$ 15.15	\$ 18.17	\$ 21.20
EQUIPMENT OPR. III - WATER	9	\$ 15.15	\$ 18.17	\$ 21.20
EQUIPMENT OPR. III - STREET	9	\$ 15.15	\$ 18.17	\$ 21.20
EXECTIVE SECRETARY	11	\$ 16.95	\$ 20.34	\$ 23.73
EXECUTIVE ASSISTANT	16	\$ 21.46	\$ 25.75	\$ 30.04
FINANCE DIRECTOR/MUNICIPAL CLK	39	\$ 42.19	\$ 53.79	\$ 65.39
FINANCIAL ANALYST	19	\$ 24.16	\$ 28.99	\$ 33.82
FIRE CAPTAIN	18	\$ 23.26	\$ 27.91	\$ 32.56
FIRE CAPTAIN - LOGISTICS OFR	18	\$ 23.26	\$ 27.91	\$ 32.56
FIRE CHIEF	34	\$ 37.68	\$ 48.04	\$ 58.41
FIRE INSPECTOR I	10	\$ 16.05	\$ 19.26	\$ 22.47
FIRE INSPECTOR II	12	\$ 17.85	\$ 21.42	\$ 24.99
FIRE INSPECTOR III	13	\$ 18.75	\$ 22.50	\$ 26.25
FIRE INVESTIGATOR/CAPTAIN	17	\$ 22.36	\$ 26.83	\$ 31.30
FIRE PREV. SUPV.-FIRE MARSHALL	19	\$ 24.16	\$ 28.99	\$ 33.82
FIRE PREVENTION INSP. -CAPT	17	\$ 22.36	\$ 26.83	\$ 31.30
FIRE SECRETARY (PART TIME)	7	\$ 13.34	\$ 16.01	\$ 18.68
FIRE TRAINING OFFICER/CAPTAIN	18	\$ 23.26	\$ 27.91	\$ 32.56
FIREFIGHTER I	9	\$ 15.15	\$ 18.17	\$ 21.20
FIREFIGHTER II	10	\$ 16.05	\$ 19.26	\$ 22.47
FLEET MAINT. SUPERINTENDENT	17	\$ 22.36	\$ 26.83	\$ 31.30
FORESTER	16	\$ 21.46	\$ 25.75	\$ 30.04
GIS MANAGER	27	\$ 31.37	\$ 37.65	\$ 43.92
GIS PROGRAM ANALYST II	19	\$ 24.16	\$ 28.99	\$ 33.82
GRANTS COORDINATOR	21	\$ 25.96	\$ 31.16	\$ 36.35
GRANTS SPECIALIST	10	\$ 16.05	\$ 19.26	\$ 22.47
GRAPHIC DESIGNER	11	\$ 16.95	\$ 20.34	\$ 23.73
GROUNDS MAINT SUPERINTENDENT	18	\$ 23.26	\$ 27.91	\$ 32.56
GROUNDS SUPERINTENDANT	16	\$ 21.46	\$ 25.75	\$ 30.04
HOMETOWN SECURITY COORD	18	\$ 23.26	\$ 27.91	\$ 32.56
HORTICULTURIST I	9	\$ 15.15	\$ 18.17	\$ 21.20
HORTICULTURIST II	11	\$ 16.95	\$ 20.34	\$ 23.73
HOUSING & NEIGHBORHOOD SERVICES DIRECTOR	33	\$ 36.78	\$ 46.89	\$ 57.01
HOUSING AND COMM. DEV. SUPER	21	\$ 25.96	\$ 31.16	\$ 36.35
HOUSING AUTHORITY DIRECTOR	36	\$ 39.48	\$ 50.34	\$ 61.20
HOUSING CLERK I	6	\$ 12.44	\$ 14.93	\$ 17.42
HUMAN RESOURCES DIRECTOR	39	\$ 42.19	\$ 53.79	\$ 65.39
INDUS. PRE-TREATMENT FIELD TEC	9	\$ 15.15	\$ 18.17	\$ 21.20



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JOB TITLE	PAY GRADE	MIN	MID	MAX
INFO TECHNOLOGY TECH II	16	\$ 21.46	\$ 25.75	\$ 30.04
INFORM. TECHNOLOGY TECH I	13	\$ 18.75	\$ 22.50	\$ 26.25
INFORMATION TECH. ENGINEER I	20	\$ 25.06	\$ 30.07	\$ 35.09
INFORMATION TECH. ENGINEER II	24	\$ 28.67	\$ 34.40	\$ 40.13
INSPECTOR I	11	\$ 16.95	\$ 20.34	\$ 23.73
INSURANCE & SAFETY SPECIALIST	12	\$ 17.85	\$ 21.42	\$ 24.99
INTERN - CLERICAL	4	\$ 11.04	\$ 13.25	\$ 15.46
KEY ACCOUNTS MANAGER	21	\$ 25.96	\$ 31.16	\$ 36.35
LANDSCAPE ARCHITECT	19	\$ 24.16	\$ 28.99	\$ 33.82
LAW ENFORCE. VICTIM ADVOCATE	11	\$ 16.95	\$ 20.34	\$ 23.73
LEAD SERVICE TECHNICIAN	14	\$ 19.65	\$ 23.58	\$ 27.51
LINE CREW HELPER	5	\$ 11.93	\$ 14.32	\$ 16.71
LINE WORKER I	8	\$ 14.24	\$ 17.09	\$ 19.94
LINE WORKER II	11	\$ 16.95	\$ 20.34	\$ 23.73
LINE WORKER III	15	\$ 20.55	\$ 24.67	\$ 28.78
LINE WORKER IV	17	\$ 22.36	\$ 26.83	\$ 31.30
MAINTENANCE MECH. III - SANITATION	11	\$ 16.95	\$ 20.34	\$ 23.73
MAINTENANCE MECH. III - STREET	11	\$ 16.95	\$ 20.34	\$ 23.73
MAINTENANCE MECHANIC - HA	10	\$ 16.05	\$ 19.26	\$ 22.47
MAINTENANCE MECHANIC I	7	\$ 13.34	\$ 16.01	\$ 18.68
MAINTENANCE MECHANIC I - HA	7	\$ 13.34	\$ 16.01	\$ 18.68
MAINTENANCE MECHANIC II - BUILDING MAINTENANCE	10	\$ 16.05	\$ 19.26	\$ 22.47
MAINTENANCE MECHANIC II - PRT	10	\$ 16.05	\$ 19.26	\$ 22.47
MAINTENANCE MECHANIC II - SANITATION	10	\$ 16.05	\$ 19.26	\$ 22.47
MAINTENANCE MECHANIC II - STREET	10	\$ 16.05	\$ 19.26	\$ 22.47
MAINTENANCE MECHANIC II - WATER	10	\$ 16.05	\$ 19.26	\$ 22.47
MAINTENANCE MECHANIC IV	12	\$ 17.85	\$ 21.42	\$ 24.99
MAINTENANCE SPECIALIST	15	\$ 20.55	\$ 24.67	\$ 28.78
MAINTENANCE SUPERVISOR - FILTER PLANT	15	\$ 20.55	\$ 24.67	\$ 28.78
MAINTENANCE SUPERVISOR-HA	15	\$ 20.55	\$ 24.67	\$ 28.78
MAINTENANCE SUPT. I - HA	16	\$ 21.46	\$ 25.75	\$ 30.04
MAINTENANCE SUPT. I - MANCHESTER	16	\$ 21.46	\$ 25.75	\$ 30.04
MAINTENANCE SUPT. I - SEWER	16	\$ 21.46	\$ 25.75	\$ 30.04
MAINTENANCE SUPT. I - STREET	16	\$ 21.46	\$ 25.75	\$ 30.04
MAINTENANCE SUPT. I - WATER	16	\$ 21.46	\$ 25.75	\$ 30.04
MAINTENANCE SUPT. II - HA	19	\$ 24.16	\$ 28.99	\$ 33.82
MAINTENANCE SUPT. II	18	\$ 23.26	\$ 27.91	\$ 32.56
MAINTENANCE TECH I - ELECTRIC	7	\$ 13.34	\$ 16.01	\$ 18.68
MAINTENANCE TECH I - LIFT STATION	7	\$ 13.34	\$ 16.01	\$ 18.68
MAINTENANCE TECH II - MANCHESTER	10	\$ 16.05	\$ 19.26	\$ 22.47
MAINTENANCE TECH III - ELECTRIC	10	\$ 16.05	\$ 19.26	\$ 22.47
MAINTENANCE TECH III - LIFT STATIONS	10	\$ 16.05	\$ 19.26	\$ 22.47
MAINTENANCE TECH III - MANCHESTER	11	\$ 16.95	\$ 20.34	\$ 23.73
MAINTENANCE TECH III - WATER PLANT	11	\$ 16.95	\$ 20.34	\$ 23.73
MANAGEMENT SERVICES ADMINISTRATOR	43	\$ 45.79	\$ 58.39	\$ 70.98



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JOB TITLE	PAY GRADE	MIN	MID	MAX
MARKETING ASSISTANT	16	\$ 21.46	\$ 25.75	\$ 30.04
MASTER POLICE OFF. II - JAIL	17	\$ 22.36	\$ 26.83	\$ 31.30
MASTER POLICE OFFICER	14	\$ 19.65	\$ 23.58	\$ 27.51
MASTER POLICE OFFICER II	15	\$ 20.55	\$ 24.67	\$ 28.78
METER READER COORDINATOR	10	\$ 16.05	\$ 19.26	\$ 22.47
METER READER I	6	\$ 12.44	\$ 14.93	\$ 17.42
METER READER II	8	\$ 14.24	\$ 17.09	\$ 19.94
MGMT. INFO. SERS. SUPERVISOR	31	\$ 34.98	\$ 41.97	\$ 48.97
MINISTERIAL RECORDER	10	\$ 16.05	\$ 19.26	\$ 22.47
MUNICIPAL COURT ASSISTANT	10	\$ 16.05	\$ 19.26	\$ 22.47
NEIGHBORHOOD DEVELOPMENT SUPERVISOR	25	\$ 29.57	\$ 35.48	\$ 41.40
NEIGHBORHOOD EMPOW. COORD	22	\$ 26.86	\$ 32.24	\$ 37.61
NEIGHBORHOOD EMPOW. COORD. SUP	25	\$ 29.57	\$ 35.48	\$ 41.40
NEIGHBORHOOD ENVIRONMENTAL INSPECTIONS SUPERVISOR	14	\$ 19.65	\$ 23.58	\$ 27.51
NEIGHBORHOOD REDEVELOPMENT COORDINATOR	16	\$ 21.46	\$ 25.75	\$ 30.04
OCCUPANCY SPECIALIST I	7	\$ 13.34	\$ 16.01	\$ 18.68
OCCUPANCY SPECIALIST II	8	\$ 14.24	\$ 17.09	\$ 19.94
OFFICE ASSISTANT	8	\$ 14.24	\$ 17.09	\$ 19.94
OFFICE OF MANAGEMENT AND BUDGET DIRECTOR	36	\$ 39.48	\$ 50.34	\$ 61.20
OFFICE SERVICES SPECIALIST	7	\$ 13.34	\$ 16.01	\$ 18.68
OPERATIONS SUPERVISOR	17	\$ 22.36	\$ 26.83	\$ 31.30
OPERATIONS SUPERVISOR (PT)	17	\$ 22.36	\$ 26.83	\$ 31.30
OPERATIONS SUPERVISOR II	21	\$ 25.96	\$ 31.16	\$ 36.35
OPERATIONS SUPT. - PURCHASING	25	\$ 29.57	\$ 35.48	\$ 41.40
OPERATIONS SUPT. -MANCHESTER	24	\$ 28.67	\$ 34.40	\$ 40.13
PAINTER	8	\$ 14.24	\$ 17.09	\$ 19.94
PARK SUPERVISOR I	13	\$ 18.75	\$ 22.50	\$ 26.25
PARK SUPERVISOR II	16	\$ 21.46	\$ 25.75	\$ 30.04
PARK SUPERVISOR III	18	\$ 23.26	\$ 27.91	\$ 32.56
PARKING/CUSTOMER SERVICE OFFICER - PART TIME POSITION	5	\$ 11.93	\$ 14.32	\$ 16.71
PARKS, RECREATION, TOURISM DIR	34	\$ 37.68	\$ 48.04	\$ 58.41
PERFORMANCE MANAGER	31	\$ 34.98	\$ 41.97	\$ 48.97
PERFORMANCE MANAGER - RED RIVER ROAD	31	\$ 34.98	\$ 41.97	\$ 48.97
PERFORMANCE MANAGER - TEXTILE COORDINATOR	31	\$ 34.98	\$ 41.97	\$ 48.97
PERFORMANCE MANAGER II	33	\$ 36.78	\$ 46.89	\$ 57.01
PERMIT CENTER MGR	21	\$ 25.96	\$ 31.16	\$ 36.35
PERSONNEL ANALYST	19	\$ 24.16	\$ 28.99	\$ 33.82
PERSONNEL AND INFORMATION ASSISTANT	5	\$ 11.93	\$ 14.32	\$ 16.71
PERSONNEL SUPERVISOR	23	\$ 27.77	\$ 33.32	\$ 38.87
PERSONNEL TECHNICIAN	10	\$ 16.05	\$ 19.26	\$ 22.47
PLANNER I	16	\$ 21.46	\$ 25.75	\$ 30.04
PLANNER II	21	\$ 25.96	\$ 31.16	\$ 36.35
PLANNER III	23	\$ 27.77	\$ 33.32	\$ 38.87
PLANNING ANALYST - EDC	16	\$ 21.46	\$ 25.75	\$ 30.04
PLANNING ANALYST - GRANTS	16	\$ 21.46	\$ 25.75	\$ 30.04



**City of Rock Hill**  
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JOB TITLE	PAY GRADE	MIN	MID	MAX
PLANNING ASSISTANT	16	\$ 21.46	\$ 25.75	\$ 30.04
PLANNING DIRECTOR	36	\$ 39.48	\$ 50.34	\$ 61.20
PLANNING TECHNICIAN	10	\$ 16.05	\$ 19.26	\$ 22.47
PLANNING TECHNICIAN II	13	\$ 18.75	\$ 22.50	\$ 26.25
PLANS REVIEWER	17	\$ 22.36	\$ 26.83	\$ 31.30
POLICE CAPTAIN	24	\$ 28.67	\$ 34.40	\$ 40.13
POLICE LIEUTENANT	19	\$ 24.16	\$ 28.99	\$ 33.82
POLICE LT. - PATROL	20	\$ 25.06	\$ 30.07	\$ 35.09
POLICE LT. - INVEST.	20	\$ 25.06	\$ 30.07	\$ 35.09
POLICE LT. - SAFETY PATROL	18	\$ 23.26	\$ 27.91	\$ 32.56
POLICE LT. - SUPPORT SERVICES	18	\$ 23.26	\$ 27.91	\$ 32.56
POLICE LT. - TRAFFIC	20	\$ 25.06	\$ 30.07	\$ 35.09
POLICE MAJOR	28	\$ 32.27	\$ 38.73	\$ 45.18
POLICE OFFICER II	12	\$ 17.85	\$ 21.42	\$ 24.99
POLICE OFFICER I	11	\$ 16.95	\$ 20.34	\$ 23.73
POLICE SERGEANT - SCHOOL RES.	15	\$ 20.55	\$ 24.67	\$ 28.78
POLICE SERGEANT / DETECTIVE	18	\$ 23.26	\$ 27.91	\$ 32.56
POLICE SGT/SAFETY PATROL OFF	15	\$ 20.55	\$ 24.67	\$ 28.78
PREVENTIVE MAINTENANCE SPECIALIST	6	\$ 12.44	\$ 14.93	\$ 17.42
PROGRAM ANALYST	25	\$ 29.57	\$ 35.48	\$ 41.40
PROGRAM COORDINATOR	9	\$ 15.15	\$ 18.17	\$ 21.20
PROGRAM SUPERVISOR	14	\$ 19.65	\$ 23.58	\$ 27.51
PROGRAMMER / ANALYST	18	\$ 23.26	\$ 27.91	\$ 32.56
PROJECT MANAGER - ECONOMIC DEVELOPMENT	25	\$ 29.57	\$ 35.48	\$ 41.40
PROJECT MANAGER - ELECTRIC	25	\$ 29.57	\$ 35.48	\$ 41.40
PROJECT MANAGER - PRT	25	\$ 29.57	\$ 35.48	\$ 41.40
PROJECT MANAGER - PUBLIC AFFAIRS	25	\$ 29.57	\$ 35.48	\$ 41.40
PROJECT SPECIALIST - ADMIN.	13	\$ 18.75	\$ 22.50	\$ 26.25
PROJECT SPECIALIST - HORT.	13	\$ 18.75	\$ 22.50	\$ 26.25
PROJECT SPECIALIST - METER	13	\$ 18.75	\$ 22.50	\$ 26.25
PROPERTY MAINTENANCE DIRECTOR	32	\$ 35.88	\$ 43.05	\$ 50.23
PROPERTY MANAGER - HA	8	\$ 14.24	\$ 17.09	\$ 19.94
PUBLIC BUILDING SUPT	17	\$ 22.36	\$ 26.83	\$ 31.30
PUBLIC INFORMATION COORDINATOR	24	\$ 28.67	\$ 34.40	\$ 40.13
PUBLIC SERVICES ADMINISTRATOR	43	\$ 45.79	\$ 58.39	\$ 70.98
PUBLIC UTILITIES DIRECTOR	42	\$ 44.89	\$ 57.24	\$ 69.58
PUBLIC WORKS DIRECTOR	38	\$ 41.29	\$ 52.64	\$ 64.00
PUBLIC WORKS ENGINEER	24	\$ 28.67	\$ 34.40	\$ 40.13
PURCHASING AGENT	20	\$ 25.06	\$ 30.07	\$ 35.09
PURCHASING SPECIALIST	10	\$ 16.05	\$ 19.26	\$ 22.47
RADIO TECHNICIAN I	14	\$ 19.65	\$ 23.58	\$ 27.51
RADIO TECHNICIAN II	16	\$ 21.46	\$ 25.75	\$ 30.04
RECORDS CLERK	6	\$ 12.44	\$ 14.93	\$ 17.42
RECORDS CLERK III	8	\$ 14.24	\$ 17.09	\$ 19.94
RECOVERY INSPECTOR	10	\$ 16.05	\$ 19.26	\$ 22.47



**City of Rock Hill  
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JOB TITLE	PAY GRADE	MIN	MID	MAX
RECOVERY SERVICE TECHNICIAN	9	\$ 15.15	\$ 18.17	\$ 21.20
RECOVERY SPECIALIST	13	\$ 18.75	\$ 22.50	\$ 26.25
RECREATION COORD II	12	\$ 17.85	\$ 21.42	\$ 24.99
RECREATION COORD. I	10	\$ 16.05	\$ 19.26	\$ 22.47
RECREATION COORD. SPECIALIST	10	\$ 16.05	\$ 19.26	\$ 22.47
RECREATION LEADER I	3	\$ 10.15	\$ 12.18	\$ 14.21
RECREATION LEADER II	6	\$ 12.44	\$ 14.93	\$ 17.42
RECREATION LEADER III	7	\$ 13.34	\$ 16.01	\$ 18.68
RECREATION PLANNER III	23	\$ 27.77	\$ 33.32	\$ 38.87
RECREATION PROGRAMMER / CLERK	7	\$ 13.34	\$ 16.01	\$ 18.68
RECREATION PROGRAMMER I	7	\$ 13.34	\$ 16.01	\$ 18.68
RECREATION PROGRAMMER II	12	\$ 17.85	\$ 21.42	\$ 24.99
RECREATION PROGRAMMER III	12	\$ 17.85	\$ 21.42	\$ 24.99
RECREATION SUPT.	20	\$ 25.06	\$ 30.07	\$ 35.09
REFUSE TRUCK OPERATOR I	7	\$ 13.34	\$ 16.01	\$ 18.68
REFUSE TRUCK OPERATOR II	9	\$ 15.15	\$ 18.17	\$ 21.20
REFUSE TRUCK OPERATOR III	11	\$ 16.95	\$ 20.34	\$ 23.73
REG SURVEYOR IN TRAINING	12	\$ 17.85	\$ 21.42	\$ 24.99
REGISTERED LAND SURVEYOR	14	\$ 19.65	\$ 23.58	\$ 27.51
REHABILITATION SPECIALIST	15	\$ 20.55	\$ 24.67	\$ 28.78
RESIDENT INITIATIVES COORD	9	\$ 15.15	\$ 18.17	\$ 21.20
RIGHT-OF-WAY AGENT	11	\$ 16.95	\$ 20.34	\$ 23.73
RISK MANAGEMENT / SAFETY SUPER	18	\$ 23.26	\$ 27.91	\$ 32.56
RISK MANAGEMENT SPECIALIST	14	\$ 19.65	\$ 23.58	\$ 27.51
ROUTE CREW LEADER (SANITATION)	7	\$ 13.34	\$ 16.01	\$ 18.68
SANITATION SUPERVISOR	14	\$ 19.65	\$ 23.58	\$ 27.51
SANITATION SUPT. - RECYCLING	19	\$ 24.16	\$ 28.99	\$ 33.82
SANITATION SUPT. - SANITATION	21	\$ 25.96	\$ 31.16	\$ 36.35
SANITATION WORKER	5	\$ 11.93	\$ 14.32	\$ 16.71
SEASONAL CREW LEADER	9	\$ 15.15	\$ 18.17	\$ 21.20
SEASONAL CREW WORKER	5	\$ 11.93	\$ 14.32	\$ 16.71
SEASONAL CREW WORKER - HA	5	\$ 11.93	\$ 14.32	\$ 16.71
SEASONAL CREW WORKER - HA	5	\$ 11.93	\$ 14.32	\$ 16.71
SEASONAL CREW WORKER - RECYCLING	5	\$ 11.93	\$ 14.32	\$ 16.71
SECRETARY	8	\$ 14.24	\$ 17.09	\$ 19.94
SENIOR ACCOUNTANT	23	\$ 27.77	\$ 33.32	\$ 38.87
SENIOR FINANCIAL ANALYST	22	\$ 26.86	\$ 32.24	\$ 37.61
SENIOR MINISTERIAL RECORDER	11	\$ 16.95	\$ 20.34	\$ 23.73
SENIOR PLANNER	25	\$ 29.57	\$ 35.48	\$ 41.40
SENIOR POLICE OFFICER	17	\$ 22.36	\$ 26.83	\$ 31.30
SENIOR PROGRAMMER / ANALYST	21	\$ 25.96	\$ 31.16	\$ 36.35
SENIOR PROJECTS INTERN	11	\$ 16.95	\$ 20.34	\$ 23.73
SENIOR SOLICITOR	33	\$ 36.78	\$ 46.89	\$ 57.01
SENIOR WAREHOUSE CLERK	8	\$ 14.24	\$ 17.09	\$ 19.94
SERVICE TECHNICIAN I	10	\$ 16.05	\$ 19.26	\$ 22.47



**City of Rock Hill**  
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JOB TITLE	PAY GRADE	MIN	MID	MAX
SERVICE TECHNICIAN II	12	\$ 17.85	\$ 21.42	\$ 24.99
SEXUAL ASSAULT NURSE EXAMINER	18	\$ 23.26	\$ 27.91	\$ 32.56
SMALL ENGINE MECHANIC I	8	\$ 14.24	\$ 17.09	\$ 19.94
SMALL ENGINE MECHANIC III	11	\$ 16.95	\$ 20.34	\$ 23.73
SOCIAL WORKER	12	\$ 17.85	\$ 21.42	\$ 24.99
SPECIAL INVESTIGATOR	14	\$ 19.65	\$ 23.58	\$ 27.51
SPECIAL POPULATIONS SUPERVISOR	10	\$ 16.05	\$ 19.26	\$ 22.47
SPECIAL PROGRAMS SUPERVISOR	10	\$ 16.05	\$ 19.26	\$ 22.47
SR. ADMINISTRATIVE ASST.	14	\$ 19.65	\$ 23.58	\$ 27.51
SR. CHIEF INFORMATION OFFICER	44	\$ 46.70	\$ 59.54	\$ 72.38
SR. COORD. WEBSITE PROD.	13	\$ 18.75	\$ 22.50	\$ 26.25
SR. PROGRAM COORDINATOR	9	\$ 15.15	\$ 18.17	\$ 21.20
SR. TELEPRODUCTION ADMINISTRATOR	20	\$ 25.06	\$ 30.07	\$ 35.09
SR. TELEPRODUCTION ADMINISTRATOR - PART TIME	20	\$ 25.06	\$ 30.07	\$ 35.09
STAFF PROFESSIONAL ENGINEER	21	\$ 25.96	\$ 31.16	\$ 36.35
STORMWATER SUPERVISOR	17	\$ 22.36	\$ 26.83	\$ 31.30
STREET / CONST SUPERINTENDENT	18	\$ 23.26	\$ 27.91	\$ 32.56
SUPPLY AND RECORDS CLERK	7	\$ 13.34	\$ 16.01	\$ 18.68
SWITCHBOARD OPER/RECEPTIONIST	6	\$ 12.44	\$ 14.93	\$ 17.42
SYSTEMS OPERATOR	9	\$ 15.15	\$ 18.17	\$ 21.20
TAX AND LICENSE INSPECTOR	12	\$ 17.85	\$ 21.42	\$ 24.99
TELECOMMUNICATIONS OP (60/24)	6	\$ 12.44	\$ 14.93	\$ 17.42
TELECOMMUNICATIONS DIV. SUPVR.	14	\$ 19.65	\$ 23.58	\$ 27.51
TELECOMMUNICATIONS OPERATOR I	7	\$ 13.34	\$ 16.01	\$ 18.68
TELECOMMUNICATIONS OPERATOR II	9	\$ 15.15	\$ 18.17	\$ 21.20
TELECOMMUNICATIONS OPERATOR III	11	\$ 16.95	\$ 20.34	\$ 23.73
TEXTILE COORDINATOR REDEVELOPMENT MANAGER	31	\$ 34.98	\$ 41.97	\$ 48.97
TIRE TECHNICIAN	5	\$ 11.93	\$ 14.32	\$ 16.71
TOURISM COORDINATOR	10	\$ 16.05	\$ 19.26	\$ 22.47
TRAINING SUPERVISOR	20	\$ 25.06	\$ 30.07	\$ 35.09
URBAN DESIGN PROFESSIONAL	25	\$ 29.57	\$ 35.48	\$ 41.40
UTILITIES SERVICE COORDINATOR	8	\$ 14.24	\$ 17.09	\$ 19.94
UTILITY WORKER I	4	\$ 11.04	\$ 13.25	\$ 15.46
UTILITY WORKER II	5	\$ 11.93	\$ 14.32	\$ 16.71
WAREHOUSE CLERK	6	\$ 12.44	\$ 14.93	\$ 17.42
WAREHOUSE CLERK III	8	\$ 14.24	\$ 17.09	\$ 19.94
WAREHOUSE SUPERVISOR	13	\$ 18.75	\$ 22.50	\$ 26.25
WARRANTS SERVICE OFFICER	11	\$ 16.95	\$ 20.34	\$ 23.73
WASTEWATER OPERATIONS SUPR.	21	\$ 25.96	\$ 31.16	\$ 36.35
WASTEWATER PLANT ATTENDANT	4	\$ 11.04	\$ 13.25	\$ 15.46
WASTEWATER PLANT OPERATOR I	10	\$ 16.05	\$ 19.26	\$ 22.47
WASTEWATER PLANT OPERATOR II	13	\$ 18.75	\$ 22.50	\$ 26.25
WATER PLANT FIELD TECHNICIAN	7	\$ 13.34	\$ 16.01	\$ 18.68
WATER PLANT OPERATOR I	10	\$ 16.05	\$ 19.26	\$ 22.47
WATER PLANT OPERATOR II	14	\$ 19.65	\$ 23.58	\$ 27.51



City of Rock Hill  
Classification and Pay Grades  
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JOB TITLE	PAY GRADE	MIN	MID	MAX
WATER PLANT OPERATOR TRAINEE	7	\$ 13.34	\$ 16.01	\$ 18.68
WATER PLT. SUPERVISOR	19	\$ 24.16	\$ 28.99	\$ 33.82
WATER/ WASTE OPR III - MANCHESTER	15	\$ 20.55	\$ 24.67	\$ 28.78
WATER/WASTE OPR III - WTR PLT	15	\$ 20.55	\$ 24.67	\$ 28.78
WATER/WASTEWATER SUPT.	23	\$ 27.77	\$ 33.32	\$ 38.87
WEED & SEED COORDINATOR	14	\$ 19.65	\$ 23.58	\$ 27.51